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BENEFITS SUMMARY

Johnson County Community College provides employees with a broad spectrum of benefits including but not limited to: Medical, Life, EAP, 403(b) & 457(b) retirement plans and Kansas Public Employee System (KPERs) membership.



IN ADDITION

Faculty, full-time staff and part-time regular staff also receive:

- Kansas Public Employee Retirement System (KPERs)
 - All faculty, full-time staff and part-time regular staff are required to participate
 - When you are eligible for retirement, KPERs pays a lifetime monthly benefit
 - Basic life insurance equal to 150% of your annual salary
 - Long-term disability benefits based on 60% of your annual salary if you qualify
- Holiday, personal, and sick time off
- Vacation accruals
- Employee Assistance Program (EAP) with Deer Oaks
- Cariloop: Caregiver Support Program

JCCC FULL-TIME POSITION	SICK LEAVE (PER MONTH)	PERSONAL DAYS	FLOATING HOLIDAYS	FIXED HOLIDAYS	VACATION	ANNUAL VACATION CARRYOVER ALLOWED
9-Month Faculty	8 hours	16 hours	N/A	N/A	N/A	N/A
10-Month Faculty	8 hours	16 hours	N/A	N/A	5 days per year	N/A
12-Month Faculty (0-9 years)	8 hours	16 hours	8 hours	14 days	12 hours per month	288 hours
12-Month Exec./Prof. (0-9 years)	8 hours	16 hours	8 hours	14 days	12 hours per month	288 hours
12-Month Hourly (0-5 years)	8 hours	16 hours	8 hours	14 days	8 hours per month	288 hours
JCCC PART-TIME REGULAR POSITION	PERSONAL ANNUAL LEAVE (PAL)					ANNUAL VACATION CARRYOVER ALLOWED
PT-R 20 hours/week	0-5 year part-time employment 48 hours per year worked (4 hours/month)					108 hours
PT-R 25 hours/week	0-5 year part-time employment 60 hours per year worked (5 hours/month)					108 hours
PT-R 30 hours/week	0-5 year part-time employment 72 hours per year worked (6 hours/month)					108 hours
PT Exempt Salaried	144 hours through the first 9 years of employment (12 hours/month)					216 hours

As part of the JCCC family, all staff and faculty are eligible for and receive access to the following extra benefits:

- Voluntary 403(b) & 457(b) defined contribution retirement plans
- JCCC tuition reduction for all employees and eligible dependents
- Staff & Organizational Development
- Hiersteiner Child Development Center
- Employee Assistance Plan (EAP)



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This benefit package is presented as a matter of information. In the event of any inconsistency between a statement in this benefit package and the relevant plan document or plan summary, the plan document or plan summary will control over the statement in this benefit package.

JCCC FULL-TIME POSITION	SICK LEAVE (PER MONTH)	PERSONAL DAYS	FLOATING HOLIDAYS	FIXED HOLIDAYS	VAC	



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