

HIPAA NOTICE OF SPECIAL ENROLLMENT RIGHTS

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) requires group health plans to provide a special enrollment opportunity to an employee (or COBRA enrollee) upon the occurrence of specific events. This Chart summarizes the qualifying events and the corresponding special enrollment rights. This notice is being provided to insure that you understand your right to apply for the Johnson County Community College Group Health Care Plan. You should read this notice even if you plan to waive coverage at this time.

| EVENT | SPECIAL ENROLLMENT RIGHT |
|---|--|
| Acquisition of New Dependent(s) due to Marriage | <ul style="list-style-type: none">☐ Employee may enroll the employee (if not previously enrolled).☐ Employee may also |