



DATE: December 18, 2020
TO: All JCCC Students and Employees
FROM: Andy Bowne, President
SUBJECT: Drug-Free Schools and Communities Act and Drug-Free Workplace Act

The Higher Education Amendments of 1988 and the Drug-Free Workplace Act of 1988 require all schools and institutions of higher education to adopt and implement a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees on college property or as part of any college activities.

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being distributed to you as required by law. If you have any questions regarding this statement or wish to receive further information on the FROOHSKOLK and Communities Act and Drug-Free Workplace Act program, you are encouraged to contact Dr. Randy Weber, Vice President, Student Success/Engagement/Chief Student Affairs Officer, or Becky Centlivre, Vice President, Human Resources.

action including suspension and expulsion as provided in Student Code of Conduct Policy 319.01. In addition, any student or employee who violates the Standard Contract as set forth in this Statement of Prevention of Alcohol Abuse and Drug Use may be subject to referral for prosecution.

Employees may also be required to undergo reasonable suspicion drug and alcohol testing as part of this program to prevent alcohol abuse and drug use at the college.

7KH WHUP ³FRQWUROOHG VXEVWUXNHV DQG WHUHQV DQG WHUHQV WKLV SRO through V as defined by Section 12 of Title 21 of the United States Code and as further defined by the code of Federal Regulations 21 C.F.R. 1300.1 through 1300.5. The term does not include the use of a controlled substance pursuant to a valid prescription of other uses authorized by law.

7KH WHUP ³DOFRKRO´ DV XVHG LQ WKLV SRO LFH DQG\ SU is intended for human consumption and which is defined in Chapter 41 of the Kansas statutes.